Minutes

Tallaght University Hospital | Ospidéal Ollscoile Thamhlachta
An Academic Partner of Trinity College Dublin

Board

Name:	TUH Board Meeting 27th July 2026
Date:	Monday 27 July 2026
Time	08am to 10:15am, Europe/Dublin
Location	Clondalkin Lodge, New Road, Clondalkin D22 R9Y7
Board Members	Mr. Mike Beary, Rev. David Bowles, Prof. Anne-Marie Brady, Mr. John Byrne, Mr. Tom Lane, Dr. Martin Lyes, Dr. Darach Ó Ciardha, Dr. Grainne Quinn, Mr. Mark Varian, Mr. David Walsh,
Attendees	Mr. Dermot Carter, CEO CEO, Prof. Rónán Collins, Director of Nursing and Integrated Care DONIC, Ms. Bridget Egan, Ms. Barbara Keogh Dunne, Ms. Sharon Larkin, Anne McKenna, Mr. Jerome Powell, Prof. Catherine Wall, Dr. Mary White, David Addie, Lisa Lennox, Yvonne Connaughton

Welcome
Attendance

Author: Anne McKenna

Attendees:

Present:	Mr. Mike Beary, Rev. David Bowles, Prof. Anne-Marie Brady, Mr. John Byrne, Mr. Tom Lane, Dr. Martin Lyes, Dr. Darach Ó Ciardha, Dr. Grainne Quinn, Mr. David Walsh
In Attendance:	David Addie, Prof. Rónán Collins, Yvonne Connaughton, Director of Nursing and Integrated Care Ms Bernadette Corrigan,, Ms. Barbara Keogh Dunne, Lisa Lennox, Anne McKenna
Not present (Apologies):	Mr. Dermot Carter, Ms. Bridget Egan, Ms. Sharon Larkin, Mr. Jerome Powell, Mr. Mark Varian, Prof. Catherine Wall, Dr. Mary White

1. Opening Items

1.1. Apologies

Noted.

1.2. Declarations of Interest

Conflicts of Interest

Presenter: Prof. Anne-Marie Brady

None.

1.3. Patient Story

Presenter: Director of Nursing and Integrated Care DONIC

Having been circulated in advance of the meeting the patient story was taken as read.

1.4. Minutes of the AGM held 25th May 2026

Presenter: Mr. Mike Beary

Seconded: Dr. Grainne Quinn

Minutes: AGM 25th May 2026 25 May 2026, minutes were confirmed with changes.

Supporting Documents:

Minutes: AGM 25th May 2026.pdf

1.5. Minutes of the Board Meeting held 25th May 2026

Presenter: Mr. Mike Beary

Seconded: Dr. Grainne Quinn

Minutes: TUH Board Meeting 25th May 2026 25 May 2026, minutes were confirmed without changes.

Supporting Documents:

Minutes: TUH Board Meeting 25th May 2026.pdf

1.6. Issues Log

Presenter: Prof. Anne-Marie Brady

Having been circulated in advance of the meeting the Board issues log was taken as read and will be updated accordingly.

1.6.1 New Ward Block

Presenter: Ms. Barbara Keogh Dunne

Having been circulated in advance of the meeting the New Ward Block briefing was taken as read. MB queried the timeline and BKD briefed members as follows:

- TUH have escalated the project and the timelines associated with same to the REO, HSE National Director of Estate and National Director of Access and Integration.
- There is a possibility of applying for planning permission by year end and work has commenced on a preliminary business case. It was suggested that TUH apply for planning permission for both blocks at the same time rather than applying separately for same.

1.6.2 Scheduled Care Risk Assessment

Presenter: Mr. Jerome Powell

Having been circulated in advance of the meeting the Scheduled Care Risk Assessment was taken as read. Members noted the mitigations however requested the clinical input as to the residual risk. It was noted ED attendances have increased by 11% and ED admission rates have increased by 15%. BKD advised elective admissions have increased and waiting lists continue to grow. It was noted outsourcing will be a key focus for the winter period.

1.6.3 Strategic Implementation Plan Risks

Presenter: Ms. Barbara Keogh Dunne

Having been circulated in advance of the meeting Strategic Implementation Plan risks was taken as read. BKD highlighted the top risks include the capital process and funding for new service developments.

2. Chair's Update

2.1. Chair's Update.

Presenter: Prof. Anne-Marie Brady

The Chair briefed members in relation to the following:

[redacted]

- IVHA. It was noted the IVHA membership fees are due. AMB advised of

correspondence issued to the Chair of IVHA to seek clarity on activities related to advocacy and lobbying on behalf of voluntary hospitals. a request from the Chair of IVHA to attend to brief the Board was not possible at this Board meeting, however an invite will issue for the autumn. Members discussed the previous DATHs collaboration.

- AMB commended staff on their excellent representation of TUH at the Minister's launch of the Women's Health Strategy recently. It was noted the Minister complimented TUH on its trollegar performance. However the Minister highlighted queries/concerns around matters related to productivity i.e. the throughput and activities levels of the Reeves Day Surgery Centre and the under utilisation of NTPF funding by TUH last year. BKD highlighted that the start times in the Reeves Day Surgery Centre is dependent on supports. The recruitment for the staff member for NTPF has progressed. in addition responsibility for referral and progressing patients to NTPF has been distributed across the relevant teams. It was noted the acuity of patients being treated in the Reeves Day Surgery Centre is higher than those treated in recognised surgical hubs. It was noted in order to reduce private patients in the Reeves Day Surgery Centre, TUH engaged with CHI to utilise beds for day procedures. It was noted CHI have offered the use of beds for two days a week for day case procedures.

3. Committee Updates

3.1. Governance and Nominating Committee

Update

- Charter. It was noted the Department of Health are now working to complete the Ministerial Order, however given that the Dáil are in summer recess, a response will not be expected until September at the earliest.

3.2. Finance Committee

TL outlined the ongoing issues in relation to the allocation shortfall that is not yet resolved.

3.3. Staff and Organisation Development Committee

GQ advised of two upcoming vacancies on the Committee and work is ongoing in relation to the recruitment for same.

3.4. Quality, Safety & Risk Management Committee

DB advised the Committee were briefed in relation to the pigmented legion waiting list. It was noted the KPI for urgent referrals is 6 weeks with some patients in TUH waiting 9 months. It was noted a business case was finalised in October however has not progressed. It was noted the HSE Chief Clinical Officer has recently

approved the use of photo dermatology and TUH is working on a proof of concept AI tool. In the interim TUH are running clinics to cater for 40 patients at each clinic

BKD advised of the increase to the waiting list and an additional Consultant will commence in September/ October. The current Consultants are running additional clinics. It was noted the risk has been escalated to the REO. Members queried if issues relating to other Hospital's not accepting patients continues. BKD advised that TUH are receiving above average referrals because of same. RC highlighted the tradition of patients attending TUH and their loyalty to its clinicians and this can contribute to an increase in referrals to TUH.

TUH private insurance income is continuing to trend downwards, reflecting the national policy objective of reducing private care activity within public hospitals. Under the current model, hospitals are unable to benefit from private healthcare income streams where patients are under the care of Consultants on a POCC contract, as these patients admitted cannot avail of private health insurance and associated revenue cannot be claimed. RC noted that opportunities may exist to generate additional income through the recovery of costs associated with scans or procedures. It was suggested that the acute hospital sector explore mechanisms for claiming reimbursement for scans, diagnostics and procedures independently to the Consultant led clinical activity, where the Consultant is on a POCC contract. Consideration should be given to raising the issue with the Irish Voluntary Healthcare Association (IVHA) to examine the financial implications of the ongoing reduction in private income arising from the POCC arrangements and to identify potential mitigation strategies. In particular, there may be scope for hospitals to bill private patients directly for diagnostic scans and related services undertaken on a private basis. This may be an area that IVHA can pursue at a national level to support a consistent and sustainable approach across the sector.

3.5. Audit Committee

JB advised the Audit Committee met on the 20th May to review the HSE Annual Compliance form and the Annual Financial Monitoring Return. The next meeting of the Committee is September 3rd 2026.

3.6. Research & Innovation Committee

ML highlighted the absence of the DCEO and Head of Research, due to maternity leave, will be noted at the meeting. The Committee at its last meeting reviewed the workplan, metrics. ML advised of the positive work being undertaken in relation to clinical trials.

4. Executive Updates

4.1. TUH Risks

Presenter: Prof. Catherine Wall

There were no new risks for noting.

4.2. CEO Report Incl. Integrated Management Report.

Presenter: Ms. Barbara Keogh Dunne

Having been circulated in advance of the meeting the CEO report including the Integrated Management Report were taken as read. BKD briefed members and the following was noted:

- It was noted TUH sought another cash acceleration in July which was not approved by Dublin Midlands. TUH were notified by HSE that it would receive €30m cash for the purpose of the IFMS go live on August 1st 2026.
- The projected shortfall in allocation of €41m may increase further to €45m given cost increases identified.
- Headcount. TUH are 113 WTE over the HSE headcount baseline of December 2023.
- Radiology risk in the context of CT's is ongoing.
- TUH have seen an unprecedented increase in ED attendances and admissions. RC advised he has commenced tracking of ED attendances, among older patients to try identify the causes of same. He noted an increase in pneumonia, seizures and tropical presentations.

4.3. Finance Update.

Presenter: Mr. Dermot Carter

Having been circulated in advance of the meeting the Finance report was taken as read. In the absence of DC, David Addie, Deputy DOF briefed members and the following was noted:

- The €30m cash associated with the IFMS go live is expected this week. HSE approved same in order to ensure the payment of vendors in advance of the implementation of IFMS.
- The projected shortfall of €41m is being revised following a review of private health income lost as a result of the POCC and it is anticipated this will increase by a further €2m along with additional cost pressures of €2m associated with medical pay and HCA pay. DW queried n the increase in agency spend and it was noted this is as a result of one to one case and HCA's required for patients with complex needs. DO'C requested a breakdown of same. It was noted TUH received approval for the conversion of 25 WTE agency HCA's however have not received the headcount uplift for same. It was noted a CNM3 has been redeployed to manage HCA's.
- IFMS will go live this weekend. The Board acknowledged the volume of work undertaken by IT and Finance in relation to the implementation of same.

Finance Report HCA Agency
Due Date: 28 Sept 2026
Assignee(s): Director of Nursing and Integrated Care DONIC

4.4. Medical Board Report.

Presenter: Dr. Mary White

Having been circulated in advance of the meeting the Medical Board report was taken as read.

5. For Decision

5.1. Contracts

Presenter: Mr. Dermot Carter

5.1.1 Lab Haematology Cell Counters

Presenter: Mr. Dermot Carter

Having been circulated in advance of the meeting the Lab Haematology Cell Counters briefing paper was taken as read. It was noted the replacement will increase capacity and negate the requirement for outsourcing. DA advised TUH drew down from a HSE contract.

Lab Haematology Cell Counters
The Board formally approved the Lab Haematology Cell Counters contract.
Decision Date: 27 Jul 2026 **Outcome:** Approved
Mover: Mr. John Byrne **Seconder:** Mr. Tom Lane

5.1.2 Radiology CT Scanner

Presenter: Mr. Dermot Carter

Having been circulated in advance of the meeting the Radiology CT Scanner briefing document was taken as read. It was noted the new scanner will be used in interventional radiology and is being funded by HSE.

Radiology CT Scanner
The Board formally approved the Radiology CT Scanner contract.
Decision Date: 27 Jul 2026 **Outcome:** Approved
Mover: Dr. Grainne Quinn **Seconder:** Mr. Mike Beary

5.1.3 Cellular Pathology - Automated Sectioning & Trimmer Analyser

Presenter: Mr. Dermot Carter

Having been circulated in advance of the meeting the Cellular Pathology - Automated Sectioning and Trimmer Analyser briefing paper was taken as read.

DA advised it is being funded by NERP for Year 1. Members requested the Executive ensure the tracking of productivity in relation to the automation is captured and training of staff.

Cellular Pathology

The Board formally approved the Cellular Pathology Automated Sectioning Trimmer Analyser Contract.

Decision Date: 27 Jul 2026 **Outcome:** Approved

Mover: Rev. David Bowles **Seconder:** Mr. David Walsh

5.1.4 Interim Bed Capacity - Transitional Beds

Presenter: Mr. Dermot Carter

Having been circulated in advance of the meeting the Interim Bed Capacity - Transitional Beds briefing paper was taken as read. BKD briefed members and the following was noted:

- BKD wrote to the REO regarding bed capacity and outlined the requirement for onsite and offsite capacity. BKD advised TUH require an additional 50 beds offsite.
- The interim bed capacity plan includes CHI beds, modular replacement, MSSU and the extension of existing ward capacity.
- It was noted TUH have offsite beds in [redacted] however funding has not been confirmed by the HSE. It was noted TUH received a funding approval letter for the [redacted] beds.

Members discussed the request for 20 additional beds [redacted] and whilst they were supportive of the interim bed capacity plan, further assurances are required in relation to funding the additional 20 beds. RC outlined these will form part of a winter initiative however TUH need to seek urgent funding for same. Members noted the request for an additional 20 beds would further compound the current shortfall of €41m.

Members agreed to revisit the request on clarification of funding received and funding being assured by the HSE for the additional 20 beds.

Interim Bed Capacity Plan - Transitional Beds

Due Date: 28 Sept 2026

Assignee(s): Dermot Carter, Barbara Keogh Dunne

[redacted]

[redacted]

- [redacted]

[redacted]

The Board formally approved the [redacted] Contract [redacted].

Decision Date: 27 Jul 2026 **Outcome:** Approved

Mover: Mr. Tom Lane **Seconder:** Mr. David Walsh

ICT EPR Contract Renewal

Due Date: 28 Sept 2026

Assignee(s): Barbara Keogh Dunne

5.1.6 CT Waiting List Proposal

Presenter: Ms. Barbara Keogh Dunne

Having been circulated in advance of the meeting the CT Waiting List Proposal briefing paper was taken as read. BKD briefed members and the following was noted:

- Recruitment challenges remain.
- Following the Board approval of €250k in April, 600 scans have been outsourced.

[redacted]

- The Board were asked to consider approving the outsourcing of 3000 scans and insourcing for reporting to be undertaken by TUH,
- BKD advised whilst TUH have not received funding for same TUH have included same within the projections.

DO'C noted the clinical risk in relation to the long waiters however member raised concerns regarding the lack of approved funding for same given the current allocation shortfall. [redacted]

[redacted]

[redacted]

[redacted]

Members deferred the approval of the CT Waiting List proposal [redacted]

CT Waiting List Proposal
Due Date: 28 Sept 2026
Assignee(s): Barbara Keogh Dunne

CT Waiting List Proposal
Due Date: 28 Sept 2026
Assignee(s): Barbara Keogh Dunne

5.2. Bank Overdraft Facility

Presenter: Mr. Dermot Carter

Having been circulated in advance of the meeting the Bank Overdraft facility briefing paper was taken as read.

Bank Overdraft Facility
The Board formally approved the Bank Overdraft facility.
Decision Date: 27 Jul 2026 **Outcome:** Approved
Mover: Mr. John Byrne **Seconder:** Mr. Tom Lane

Bank Overdraft Facility
The Board formally approved the Bank overdraft facility.
Decision Date: 27 Jul 2026 **Outcome:** Approved
Mover: Mr. John Byrne **Seconder:** Mr. David Walsh

5.3. TUH Annual Report 2025

Presenter: Ms. Barbara Keogh Dunne

Having been circulated in advance of the meeting the TUH Annual Report 2025 was taken as read.

5.4. SLA's

Presenter: Ms. Barbara Keogh Dunne

It was noted the issue of funding with the HSE Dublin Midlands SLA has not been resolved and the Executive continue to engage with the REO re same.

6. For Discussion

6.1. TUH Strategic Implementation Plan

Deferred.

6.2. Diagnostic Imaging Waiting List Forecast

Presenter: Ms. Barbara Keogh Dunne

Deferred.

6.3. Scheduled Care Waiting List Update

Presenter: Ms. Barbara Keogh Dunne

Deferred.

7. Closing Items

7.1. AOB

7.2. EU Pay Transparency Directive

Presenter: Ms. Sharon Larkin

Having been circulated in advance of the meeting the EU Pay Transparency Directive was taken as read.

8. Board Only Time

Signature: _____ **Date:** _____