



**Tallaght
University
Hospital**

Ospidéal
Ollscoile
Thamhlachta

An Academic Partner of Trinity College Dublin

Annual Report 2025

Protected Disclosures

People caring for people

Tallaght University Hospital Annual Report – Protected Disclosures 2025

Protected Disclosures Annual Statement 2025

The Protected Disclosures Act 2014 (as amended by the Protected Disclosures (Amendment) Act 2022) provides a framework through which workers can raise concerns regarding potential wrongdoing in a work-related context, while ensuring protection from penalisation.

Section 22 (5) of the Protected Disclosures Act 2014 (as amended) requires public bodies to publish an annual report setting out the number of protected disclosures received in the preceding year (if any) and the actions taken in response. Such reports must not permit the identification of persons who have made disclosures. This report covers the 1st January to the 31st December 2025.

A protected disclosure is a disclosure of information which, in the reasonable belief of the worker, tends to show one or more relevant wrongdoings; came to the attention of the worker in a work-related context; and is disclosed in the manner prescribed by the Act.

Tallaght University Hospital confirms that it has internal and external reporting channels, together with robust procedures, in place for the receipt, assessment and management of protected disclosures in line with HSE National Procedures for the Handling of Protected Disclosures.

While individuals making disclosures may not always be clear about the relevant category of wrongdoing, concerns typically relate to one or more of the following areas:

- That the health or safety of any individual has been, is being, or is likely to be endangered;
- That an unlawful or otherwise improper use of funds or resources of a public body, or other public money, has occurred, is occurring or is likely to occur;
- That an act or omission by or on behalf of a public body is oppressive, discriminatory, grossly negligent, or constitutes gross mismanagement;
- A combination of the above.

In a small number of cases, communications received may not fall within the statutory definition of a protected disclosure.

In 2025, Tallaght University Hospital received one anonymous external protected disclosure following review it was confirmed that the alleged wrongdoing was not upheld.