



Tallaght
University
Hospital

Ospidéal
Ollscoile
Thamhlachta

An Academic Partner of Trinity College Dublin

TUH Board Statement regarding Fraud, Bribery, Corruption and Money Laundering.

As a publicly funded entity Tallaght University Hospital (TUH) is accountable to the public for the provision of health services in an open and honest manner and any failure to do so brings the Hospital into disrepute and threatens the respect afforded to the whole organisation.

TUH through its corporate governance controls, policies and procedures, endeavours to achieve openness, transparency and accountability by establishing best practice, by carrying out risk management reviews and regular monitoring of activities and functions thus creating an environment that deters fraud, bribery, corruption and money laundering.

TUH is opposed to fraud, bribery, corruption and money laundering in the way that it conducts its business. All members of staff are expected to share this commitment. All cases of fraud, suspected fraud, bribery, corruption and money laundering will be investigated immediately. All appropriate sanctions will be sought against those found to have committed fraud or corruption, including criminal, civil and disciplinary sanctions.

Definitions of Fraud and Corruption

The term fraud is used to describe such acts as deception, bribery, forgery, extortion, theft, conspiracy, embezzlement, misappropriation, false representation, concealment of material facts and collusion.

For practical purposes fraud is defined as the use of deception with the intention of obtaining an advantage, avoiding an obligation or causing loss to another party. The criminal act is the attempt to deceive and attempted fraud is, consequently, treated as seriously as accomplished fraud.

Computer fraud is where information technology equipment has been used to manipulate programs or data dishonestly (for example, by altering, substituting or destroying records, or creating spurious records), or where the use of an IT system was a material factor in the perpetration of fraud. Theft or fraudulent use of computer time and resources is included in this definition.

Corruption is broadly defined as the offering or acceptance of inducements, gifts, favours, payment or benefit in kind which may influence the action of any person. The corrupt person may not benefit directly from their deeds, however they may be unreasonably using their position to give some advantage to another.

Bribery is broadly define as any offer, payment or anything of value that is given or promised, directly or indirectly, to any person, in order to influence an act or a decision, or to obtain, or secure improper advantage in the conduct of our business.

Money Laundering is broadly described as the process of taking profits from crime and corruption and transforming them into legitimate assets. It takes criminally-derived funds and

converts them into other assets so they can be reintroduced into legitimate commerce. This process conceals the true origin or ownership of the funds and so 'cleans' them.

The success of TUH's anti-fraud, bribery, corruption and anti-money laundering measures depends on all employees, those acting for the organisation, and our patients, playing their part in helping to detect and eradicate these offences. Therefore, the Hospital encourages anyone who suspects an offence to report their concerns as soon as possible the CEO at ceo@tuh.ie No individual will suffer any detrimental treatment when reporting reasonably held suspicions.

PROF. ANNE-MARIE BRADY
CHAIR
TALLAGHT UNIVERSITY HOSPITAL
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